

## One pager Municipality of Aarhus

### Rainbow Cities Network



#### Policy (description)

In marts 2018 the City Council of the municipality of Aarhus decided to focus on making Aarhus a better and more attractive city for LGBT+persons and making the workplace Aarhus municipality a better and more attractive workplace for LGBT+persons.

At the same time, the City Council decided that the city council's "Committee on Diversity and Equality" will work with LGBT+subjects during the period 2018-2020 (the goals for the work are described below).

After 2020 it is intended that the work with LGBT+subjects will continue in the administration of the municipality and in a cooperation between the LGBT+associations and the administration of the municipality (selected and relevant sectors/services)

#### Goal

1. Establish and finance a LGBT+HOUSE in 2019 (A LGBT+HOUSE that are governed by LGBT+associations in Aarhus with financial help from the municipality of Aarhus and a cooperation between the municipality and a board of the house (an non-profit and voluntary board that represent the LGBT+associations))
2. Improve the physical and mental health and well-being for LGBT+people
3. Strengthen the voluntary LGBT+associations in the city
4. Better and more information to children and teenagers about LGBT+topics
5. More openness and tolerance and less discrimination and hate crime against LGBT+person – both the employees and citizens in the municipality of Aarhus and the workplace Aarhus municipality
6. Member of the Rainbow Cities Network

#### For how long has there been a specific LGBT emancipation policy?

Marts 2018

#### Key focus areas (short term and long term)

Short term:

- Establish and finance a LGBT+HOUSE (it is already temporarily financed by the municipality of Aarhus (1.8.19-31.12.19) and it is on the financial negotiations for 2020-2024.
- Make a questionnaire survey for LGBT+persons in Aarhus about physical and mental health and well-being, loneliness, discrimination, inclusions, hatecrimes and that they think about living in Aarhus
- Make debate and information in the media and hold a debate event about LGBT+subjects
- Collaboration with the local LGBT+associations

Long term:

- Debate and information in the locals work units in the workplace "The municipality of Aarhus" about how to make better LGBT+ working lives.
- Better physical and mental health and well-being for LGBT+persons as a part of the health policy 2020-2024

#### Municipal sectors/services involved

The mayor's department, The health department and the department for children and young people.

#### Collaboration with advocacy / interest groups

The local voluntary board of the LGBT+HOUSE and other local LGBT+associations

#### Collaboration with social and/or health-care and welfare organisations

“LGBT Danmark” and “AIDS-Fonden”

**Other collaboration partners**

**Which parties will implement the policy?**

28 out of 31 City Councils members.

**Contact person at the municipality**

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**URL to (information on) local LGBT policy on municipal site**

In danish: <https://www.aarhus.dk/demokrati/politik/raad-og-naevn/udvalget-for-mangfoldighed-og-ligestilling/>